

Seastreak

Financial Planning and Analysis Analyst (FP & A)

Highlands, NJ; Atlantic Highlands, NJ & New York, NY

About Seastreak:

Seastreak provides fast passenger ferry services in the New York metropolitan area. We proudly offer high-speed catamaran services to points in Manhattan, central New Jersey, Nantucket, Martha's Vineyard, and more with a fleet of robust vessels.

In addition to commuter services to and from Manhattan and New Jersey, we offer an array of special events, sightseeing cruises and tours, daytrips, and getaways year round.

Job Summary:

Assist in the preparation, coordination and documentation of financial analysis projects. The FP & A provides analytical support for forward-looking financial and business-related projects and assists in the preparation of forecasts and analysis of trends in sales, finance, and general business conditions. Reports to Senior Management.

Primary Responsibilities:

- Provide competitive industry analyses, business operational data analysis, financial modeling, and internal consulting to senior executives and business leaders.
- Drive the annual budgeting process and monthly reforecasting.
- Analyze Departmental P&L performance.
- Prepare monthly expenses analyses.
- Provide analytical explanation of actual to budget variances.
- Maintain and enhance financial forecasting, budgeting, and operational models.
- Coordinate with various divisions to create budgets and forecasts which meet established goals.
- Translate strategic plans and forecasts into financial plans and projections to ensure that the organization achieves its financial targets; recommend corrective action(s) as needed.
- Prepare in-depth cause and effect analyses on complex financial issues.
- Support finance executive on a variety of reporting and presentations for the executive staff meetings.
- Provide timely explanations of variances between actual results and forecasts/budgets; direct manager's attention to opportunities for corrective action.
- Streamline financial planning and analysis processes.
- Monitor KPIs and identify the cause of unexpected variances.
- Maintain the Capital Expenditure budget, analyzes actual spend and sets monthly meetings with department heads to review Budget to Actual Spend.
- Support new business initiatives.
- Prepare executive management reporting on the P&L, cash flow, and balance sheet statements.
- Develop solutions to address the growing business reporting, analytics and data requirements.
- Own and manage initiatives and work programs on regular and ad-hoc basis.
- Other duties as assigned.

Required Skills and Qualifications:

- Bachelor's degree in Accounting or Finance required. Master's degree preferred.
- Strong computer skills with experience and proficiency using Microsoft Word, Excel, Access and PowerPoint.
- Experience with Planning, Budgeting, and Strategy-based scenario financial modeling based on industry performance drivers.
- Strong understanding of US GAAP and working knowledge with Federal, State, & local income and other business taxes.
- Knowledge of financial analysis principles and concepts with strong analytical, interpretive and problem solving skills.
- Proficient with data querying (SQL) in generating reports and creating analysis (PowerPivot) and visualizations (Power BI).
- Ability to present data and analysis in an actionable format and influence executive management decisions that impact the business direction.
- Ability to work effectively on project teams cultivating working relationships and producing time sensitive deliverables.
- Ability to manage multiple projects simultaneously and work well under pressure
- Strong organizational skills.
- Excellent communication and interpersonal skills including the ability to communicate results with senior level executives.
- Experience with Great Plains and Business Central accounting software helpful but not required.
- Willingness to travel approximately 20%.

Benefits:

- Medical, dental and vision insurance
- 401k with employer matching program
- Paid time off

To apply, email contact@seastreak.com a resume and short cover letter explaining your qualifications for the position.